

MARITIME ELECTRIC

IR-90 Will approval or denial of this Application affect the compensation, incentive compensation, bonus, or other financial remuneration of any Maritime Electric employee? If yes explain how the employee's compensation would be affected, quantify the financial impact (if possible), and explain whether such compensation is proposed to be recovered through customer rates.

Response:

No, approval or denial of the Supplemental Filing will not change the compensation, incentive compensation, bonus opportunity, or other financial remuneration available to any Maritime Electric employee.

If the Supplemental Filing is approved, individual performance objectives for employees directly involved in supervising or constructing the assets may be aligned with project-related responsibilities, such as completing the project safely, on time, and on budget, to the extent those matters are within the employee's control. This type of objective-setting is common for large utility infrastructure projects. However, these objectives would not change the employee's compensation structure, incentive opportunity, or overall remuneration.